

Employment Contract: 3 years non-binding renewable contract. Notice period is 1 month -after probation time.

Probation Period: 6 months from date of joining, the notice period is 1 week during probation. Crew who resign before the end of the probation period may be asked to pay retention monies towards the cost of visa, medical expenses, joining ticket & training expenses. This could sum up to total of AED 8000.

Training: 1 week of induction plus 6 weeks intensive programme at Emirates Crew Training College in Dubai.

Leave/Leave Travel: 30 calendar days leave per year. One firm free annual leave ticket is provided to your country of origin. The ticket can be changed to any EK destination after 3 years of service.

Medical/Dental: Emirates Group Clinic looks after the medical needs of all crew. You are covered under a mandatory insurance scheme, which provides 24-hour, 365 days coverage for which you contribute AED80/- per month. The company provides AED 2,000 per year towards dental expenses reimbursable on receipt of dental payment. Any medical or dental expenses incurred, other than that authorised by the company doctors or dentists (except where an allowance has been provided) will be borne by the crew member.

Life & Personal Accident Insurance: Crew are insured under a life insurance /personal accident policy in the event of death due to sickness or an accident. This policy also covers permanent disablement due to an accident. Please do not cancel your private health insurance if it covers you for any current health ailment, pre-existing medical conditions are not covered by Emirates.

Promotion & Career Development: Promotion is based on performance, attendance, length of service & operational needs. Typically within the first three years of service.

Roster: Based on company requirements, your roster is a combination of long/short haul flights. Average 8 days (not consecutive) off a month, 12 hrs minimum rest between flights. You can request or swap your flights subject to operation needs of the company and aviation legalities. You cannot request/swap flights during probation.

Please visit www.emirates.com/careers for more details.
